



PLANET Technology Corporation Investor Conference

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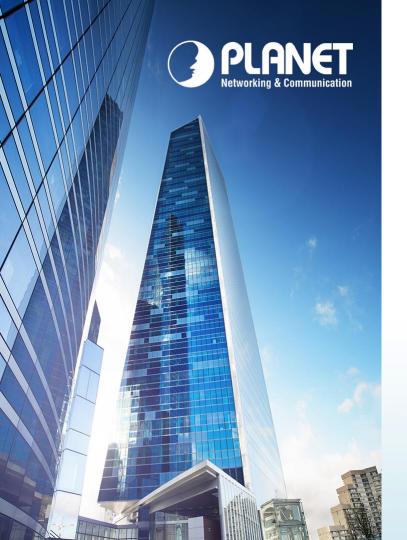
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Agenda

- Company Overview
- Product Innovations & Applications
- Business Performance
- Corporate Sustainability
- Future Business Strategies







PLANET Technology

A Global Leading Brand in Network Infrastructure Solutions

Established in 1993

Publicly listed in TPEx in 2003

(Stock code: 6263)

Capital NT\$625 Million

Concrete R&D Capability; Made in Taiwan

Channels in More Than 160 Countries

Distribution

Committed to ESG Practices and Sustainability



Brand Positioning of PLANET

A global professional provider of Network Transmission Equipment



Sensing & Identification

Smart Sensing Device

RFID & WSN Integration



Network Layer

Network Transmission

TCP/IP Network

Network Infrastructure

Network Devices (Switches, Fiber Optic, Wi-Fi, etc.)



Application Layer

IoT Application Platform

Open Information Platform

Cloud Computing Platform

Service Support Platform



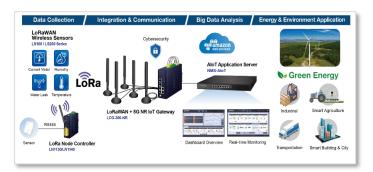
Comprehensive IP-based Networking Infrastructure Solution



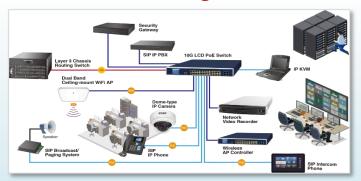


IoT, IIoT, IoV & AloT Applications

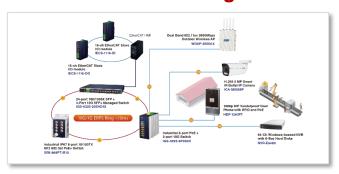
AloT infrastructure



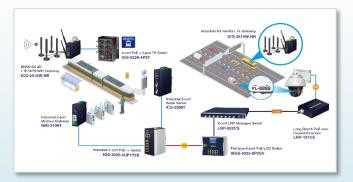
Smart Networking



Smart Manufacturing



> Intelligent Transportation System





Product Innovations & Applications



AloT Network and Energy Management

AloT Application Server **ESG**

- A unified platform integrating LoRa,
 Wi-Fi HaLow, Modbus, and more to realize secure Al private cloud network
- Intelligent dashboard with real-time analysis of sensor data and carbon reduction report
- Software update and hardware upgrade support
- Suitable for smart cities, smart manufacturing, smart agriculture, smart transportation, smart healthcare, smart buildings, etc



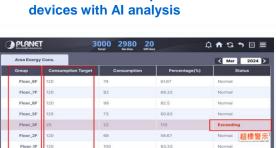




ESG Energy Management with AI analysis



- **Prediction and optimization with** Al analysis
- Watch for massive power consumed



Power Usage by areas



Total carbon emissions by areas



Review of annual, monthly, and daily power usage



Historical carbon emissions and **ESG** report export



Centralized Management of IoT Devices



Industrial Modular-based Chassis Switch



- The industry's first compact industrial 10-inch chassis switch with high-speed transmission and PoE modules
- Modular Design for Various Network Demands:
 - 10Gbps base-unit with 128Gbps non-blocking switch fabric
 - 5 flexible optional modules combined with 802.3bt 95W PoE, 10Gbps fiber optic, M12 military grade shockproof ports
- Patented intelligent PoE management for energy savings
- Centralize Cloud Management with Universal Network Management System and the CloudViewer app
- Flexible deployment of Industrial IT/OT and AloT network





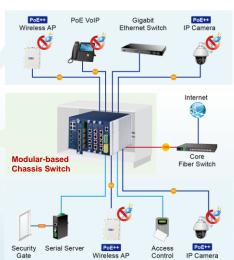














Renewable Energy PoE Fiber Managed Switches

Flexible, Secure and Low-carbon Network Infrastructure for **IoV and Industrial Automation Applications**

- Hardened Switch powered by a wide voltage range, suitable for renewable energy systems or in-vehicle network
- 2.5G fiber transmission capability
- Supports Modbus TCP, facilitating HMI and M2M applications
- Patented Al analysis of power over Ethernet with 16 intelligent PoE management functions
- Advanced cybersecurity and IEC 62443-4-1 certified
- Remotely central management via app
- Applications: IoV, Smart Manufacturing, etc



PoE Schedule



Real-time PoE Status









Robust Data Center Switch



High Performance

- Low latency 100Gbps core network
- · Efficient traffic buffering



Scalability

- · High-speed stacking
- Supports software and hardware upgrade



Cybersecurity

- Layer 3 dynamic routing
- EVPN (Ethernet virtual private network) VXLAN support



Sustainability

 Energy-efficient design



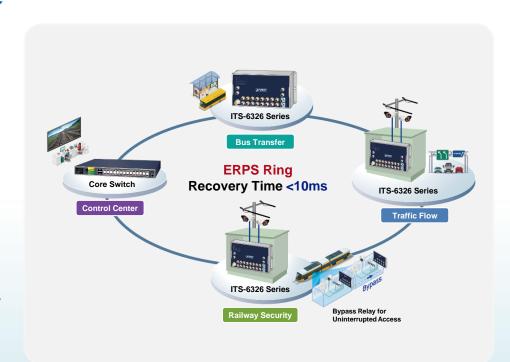


ITS Flat-type PoE Switches

Expedite Railway Network Infrastructure



- Innovative modularized design equipped with multiple data ports for flexible network deployment
- Complies with EN50155, EN50121-4, and EN45545-2 for railway safety and fire protection standards
- Exclusive intelligent PoE management functions for energy savings and carbon emissions reduction
- ERPS Ring and Bypass Relay backup





Business Performance 2024 Q1 – Q3



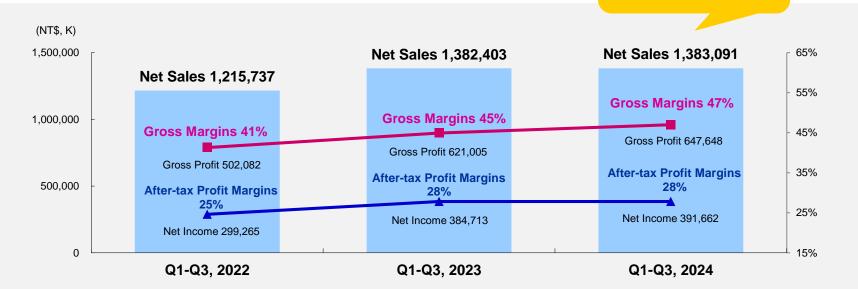
Consolidated Financial Results Q1- Q3, 2022-2024

 Steady growth of net sales, gross margins and profit margins

Q1~Q3, 2024

> Net Sales YoY 0.05%

> Net Income YoY 1.81%



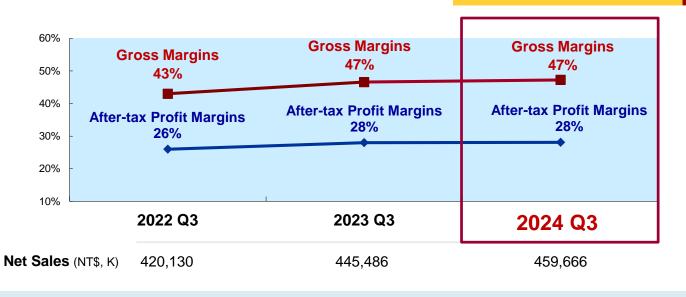


Consolidated Financial Results Q3, 2022-2024

Steady growth of gross margins and profit margins



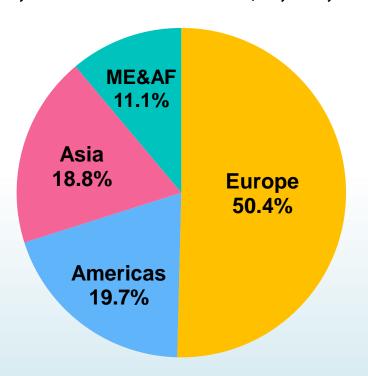
- > Gross margin YoY 4.63%
- > Net Income YoY 1.81%





Revenues Classified by Area Q1- Q3, 2024

Q1-Q3, 2024 Net Sales: NT\$ 1,383,091K



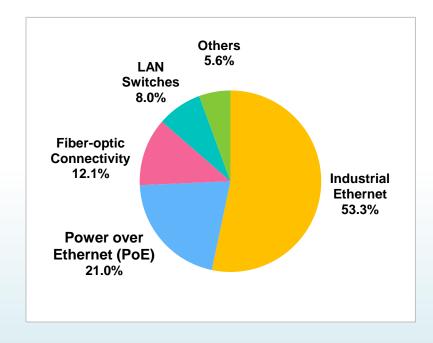


Revenues Classified by Product Q1- Q3, 2024

Revenues shared by Industrial network products on 2019 – Q1-Q3, 2024



Q1-Q3, 2024





Key Financial Ratios Q1 - Q3, 2022 - 2024

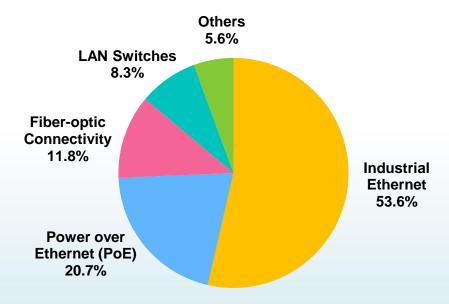
Q1-Q3, 2022	Q1-Q3, 2023	Q1-Q3, 2024
41.30 %	44.92 %	46.83 %
28.53 %	31.76 %	32.91 %
24.62 %	27.83 %	28.32 %
22.00 %	24.47%	24.11%
453.30 %	451.79%	467.53%
22	21	23
85	97	104
4.79	6.16	6.27
	41.30 % 28.53 % 24.62 % 22.00 % 453.30 % 22	41.30 % 44.92 % 28.53 % 31.76 % 24.62 % 27.83 % 22.00 % 24.47% 453.30 % 451.79% 22 21 85 97



Jan.-Oct., 2024 Revenues

Jan.-Oct., 2024 Net Sales: NT\$ 1,548,084K, YoY 1.13%

Revenues Classified by Product





Corporate Sustainability



Sustainable Corporate Governance -1

Operations of Board of Directors

- Functional Committees
 - Audit Committee Compensation Committee Sustainable Development Committee Risk Management Committee
- A total of 4 independent directors, making up 57% of all directors
- A total of 3 female directors, making up 43% of all directors
- Independent external evaluation of Board performance
- Sustainability Report approved by the Board

Information Transparency

- Align with IFRS Sustainability Disclosure Standards
- Sustainability Report

Assured by a third party from 2021 to 2024, in line with:

SASB standards
GRI Standards
AA 1000 Accountability Principles

- TCFD Report
 - Assured by a third party (2021-2024)

 Maturity model of disclosure graded Level 5 Excellence
- Greenhouse gases (GHG) Inventory
 Assured by a third party (2022-2024)
- Investor Conference Held Twice a Year
- PLANET Sustainability website strengthens communications with its stakeholders



Sustainable Corporate Governance -2

Human Rights

- Human Rights Policy disclosed on PLANET's website
- Human Rights Due Diligence Employees Suppliers
- Creates a culture of Diversity, equity, and inclusion (DEI)

Information Security

- Dedicated MIS office and staffs in charge of information security management
- Internal Audit
- Information Security Policy disclosed on PLANET's website
- ISO 27001 Information Security Management Systems certified (TUV)
- IEC 62443 IT Security for Industrial Networks and Systems certified (TUV)

AI

- Established cross-functional "Al Promotion Team"
- Formulates Al Management Policy
- Risk Management Mechanism
- Internal GenAl platform
- Knowledge pool and training



Sustainable Supply Chain

PLANET

Global Trends / Government Resources



Supply Chain

Achieving Sustainable Supply Chain Together

Responsible Supply Chain

- Responsible Business Alliance (RBA) Code of Conduct Labor, Health & Safety, Environment, Ethics, Management system
- Comply with PLANET's ESG Regulations
- Supply Chain Due Diligence
- Supply Chain EHS Management

Green Supply Chain

- Supply Chain Carbon Inventory Management System
- Comply with international Environmental Regulations
- Smart Manufacturing
- Eco-friendly Components
- Green Procurement
- Green Logistics
- Recycling and Reuse

Low-carbon Supply Chain

 Transformation to a Low Carbon Supply Chain (2024)

Partnered with **11 suppliers** to conduct GHG inventory in the supply chain and build the carbon management system

Carbon Insetting (since 2023)

The first in Taiwan adopts DHL's GoGreen Plus service to reduce carbon emissions in logistics and transportation via sustainable aviation fuel



Sustainable Corporate Governance Awards and Honors

- Ranks for the 7th Time Among Taiwan's Top 5% of Outstanding Companies in Corporate
 Governance Evaluation (TWSE, TPEX . 2015, 2016, 2018, 2021-2024)
- Ranked in the Top 5% of Corporate Governance Evaluation among all TWSE- and TPExlisted companies with a market value between NTD 5 billion and NTD 10 billion (TWSE, TPEx. 2023-2024)
- Sustainability Report recognized Platinum Award in the
 'Taiwan Corporate Sustainability Awards' (TAISE. 2023)
- TCFD Report approved with the highest maturity –
 Level 5 Excellence by an independent third party
 (BSI, 2024)











Pathways to Net Zero

《PLAENT 2050 Net Zero Carbon Emissions Roadmap》



- SASB standards verified
- TCFD Report verified
- Internal carbon pricing
- Supply chain carbon management platform
- ISO 14064-1 GHG inventory verification (Mar., 2024)
- ISO 14067 Carbon footprint verification (Nov., 2024)
- Carbon footprint database



12.5% reduction of carbon emissions in 2023

(compared with 2022)

- Use Green Power
- Large companies leading smaller businesses in the supply chain for low carbon and smart transformation

Target for 3% reduction of carbon emissions among suppliers in 2025

Carbon Insetting

Target for 15% reduction of carbon emissions in logistics and transportation from 2023 to 2024

- 'Green Product Development' implemented and assessed throughout product life cycle
- Renewable Energy Network Products



Environmental Sustainability Evaluation and Initiative

Evaluation

- Carbon Disclosure Project (CDP)
 Awareness level
- Temperature Rising Index for Pathways (TRIPs) - CommonWealth Magazine

Excellent grade, limiting the rise in temperature to 1.5°C

Initiative

- Science Based Targets initiative (SBTi)
- 4 Per 1000 Initiative
- SME Climate Hub, Race to Zero
- TNFD Adopters
- TCFD Supporter
- **Green Office** Ministry of Environment, Taiwan
- RE10X10



Environmental Sustainability Awards and Honors

- ➤ Best Choice Award- Sustainable Tech Special Award (COMPUTEX TAIPEI. 2024)
- Carbon Reduction Model Enterprise (The Small and Medium Enterprise and Startup Administration, MOEA Taiwan. 2024)
- ➤ Bronze Medal Award in the '1st Let's Go Green Competition' (Ministry of Environment, Taiwan. 2023)
- Sustainability Film "Clean Air, Clear Mind Action" awarded the Silver Medal at the Taipei Golden Eagle Micro-movie Festival (TAISE. 2023)









PLANET DE Workplace

Diversity

Diverse Hiring, Respect for Differences

- Ensure equal employment opportunities, regardless of gender, religion, race, etc
- Recruit employees who are middleaged, elderly, physically or mentally handicapped, and those pursuing a second career

Equity

Inclusive Learning, Gender Equality

- Actively promotes gender equity
- Equal pay for equal work
- Equal opportunities for women in hiring and promotion
- Inclusive learning and development opportunities

Inclusion

Person-oriented Employee Care

- Senior tutoring and care for newcomers
- Multiple communication channels
- Family-friendly and Caregiver-friendly workplace
- EAP programs
- Various health promotion programs
- Safe workplace

- ➤ ISO 45001 Occupational Health and Safety Management Systems Certification (2023)
- > Sports Enterprise Certification (2022)

- ➤ CommonWealth Talent Sustainability Award (2023-2024)
- > Family Friendly Workplace Award (2023)



Inclusive Society

Cooperate with suppliers and customers to create long-term influence

| Education for Disadvantaged Children | Inheritance of Art and Culture | | Environmental Conservation |



21 consecutive years

Remedial education and psychological counseling for disadvantaged children

- Cumulative 20 schools and organizations
- Cumulative 10,945 students
- Cumulative 2,355 teachers and volunteers joined
- Recognized with 2024 Corporate Humanities Awards



20 consecutive years

Deliver Good Songs to Schools

Inheritance of classic music and folk songs

- · Cumulative 44 schools
- · Cumulative 15,805 students
- 3,000 pieces of CD made to promote good songs



11 consecutive years

Give Children a Bright Future

Promoting Children's Reading Habits in Rural Areas

- Cumulative 21 schools
- Called upon 100 enterprises joined in 2021, sponsoring more than 120 thousand students in 460 schools in total



15 consecutive years

Pinglin Organic Tea Plantation

Water Conservation, Carbon Reduction

- Promote organic tea plantation area to 55 hectares
- Reduce 0.53 metric tons of CO₂e



4 consecutive years

Clean air, Clear mind Action Biodiversity Conservation, Carbon Reduction, Soil Restoration

- Cumulative 8,400 hectares of rice fields stop burning rice straws from 2022 to 2024
- Reduce 75,600 metric tons of CO₂e, equating to the annual carbon absorption of 6.30 million trees
- Called upon 211 companies, including PLANET's clients and suppliers, and 175 individuals joined
- Sustainability film awarded the Silver Medal at the 2023 Taipei Golden Eagle Micro-movie Festival



ESG Performance Awards and Honors

- Top 1 in 'Excellence in Corporate Social Responsibility
 Award' among the medium-sized companies for
 4 consecutive years (CommonWealth Magazine. 2021-2024)
- 'CommonWealth Talent Sustainability Award' among the medium-sized companies for 2 consecutive years Ranked Top 1 in 2023

(CommonWealth Magazine. 2023-2024)

- ➤ Taiwan Sustainability Action Awards Gold Award (TAISE. 2024)
- Linking ASSET Corporate Humanities Award Community Support Outstanding Achievement Award

 (Linking Publishing, 2024)







Future Business Strategies



Opportunities & Challenges

Opportunities

- Strong demand for smart network infrastructure under the trend of sustainable development and AI technology globally
 - Al applications, Industry 4.0, IIoT, IoV, Smart Healthcare, Smart Agriculture
- Competitive core technology to meet the demand of ICT industry and market
- Increased brand awareness and brand identity of PLANET

Challenges

- Geopolitical tensions still affect trade in local markets
- Carbon border tax issues



Future Business Strategies

- Integrate cross-domain communications and extend to application-layer solutions with innovative technology to increase competitive advantages
- Expand the development of products and solutions for smart network, Al applications, and carbon reductions
- Make flexible adjustments to the channel and product strategies in response to global market change
- Continue its efforts to improve supply chain resilience and to achieve net zero emissions by 2050





Thank You

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